

**Minutes
Throop Borough Council
Special Monthly Meeting
Thursday, January 8, 2004
following the 6:30 p.m. Special Monthly Work Session**

The meeting opened with the Pledge of Allegiance.

“God Bless Our Troops and the Coalition”

Roll Call:

Members of Council

Vice President - George Marushock - **P**

James Barnick - **P**

Susan Shortz - **P**

Cindy Blanchard - **P**

Joseph Barone - **P**

President - Thomas Lukasewicz - **P**

Daryl Menichetti - **P**

Solicitor - Louis A. Cimini - **P**

Mayor - Stanley Lukowski - **P**

Treasurer - Lenore Dolan - **P**

Administrator/Secretary - Elaine Morrell - **P**

Announcements:

- An Executive Session was held this evening at 5:30 p.m. to discuss personnel matters and potential legal matters.
- The DPW will pick up Christmas trees on Mon., Jan. 12th.
- The 2004 Schedule of Council Meetings will be as follows:
The Regular Monthly Council Meeting will be held on the last Mon. of every month at 7:00 p.m.
The Regular Monthly Work Session will be held on the Thurs. preceding the last Mon. at 7:00 p.m.
During the first three months of the year and the last three months of the year a Special General Purpose Work Session followed by a Special General Purpose Meeting will be held on the second Thurs. of the month beginning at 6:30 p.m. Cancellations will be posted and changes will be advertised and posted.

Official Comments:

Barnick: Just going down to the appointments, as you well know, I don't feel it's the proper time to be doing appointments. Only because the reorganization meeting was held on Monday (January 5, 2004), and that's when all appointments are usually done. I mean it can be done at any time, but that's the proper time to reorganize. You reorganize all the people within the borough (employees), and you forgot one on there

too. You have to reappoint the Chief. *Few speaking at once, inaudible.* But I feel that it should have been done on Monday, just like all the other boroughs. That's why it's reorganization, as per the Borough Code. Menichetti: In the newspaper, many of the boroughs are having meetings next week for these appointments, it's not.....

Barnick: For appointing new people, yes.

Menichetti: Well, okay then, whatever.

Audience Comments on Agenda: None

1. Motion by Marushock **Seconded by Barone**

To accept the treasurer's revenue report for December, 2003, as posted.

All in favor

Motion carried

2. Motion by Barone **Seconded by Marushock**

To authorize payment to Attorney Edward Krowiak, Zoning Solicitor, for the sum of \$3,204.00 for services rendered from 6/26/03 through 12/31/03.

All in favor

Motion carried

3. Motion by Marushock **Seconded by Barone**

To authorize payment to Marchington, Inc. T/A The Heating People, for the sum of \$1,038.83 for repairs to the municipal building rooftop furnace.

All in favor

Motion carried

4. Motion by Marushock **Seconded by Shortz**

To approve Application for Payment # 1 in the amount of \$3,663.00 to Scranton Craftsmen for the Wanda & Line St. Emergency Storm Sewer Repair Project, as per the recommendation of Robert Kalinoski, Street Commissioner.

On the question:

Lukasewicz: Robbie, did our engineer get involved with it whatsoever? There's no need for his recommendation? *Response inaudible.* Kalinoski: *Just so council is aware, the damage to the pipe we believe was done Franchelli, who was doing work for the gas company. The gas company was there on site when it was dug up. Inaudible.*

All in favor

Motion carried

5. Motion by Marushock

Seconded by Barnick

To approve application for payment # 1 in the amount of \$154,708.51 to Slusser Brothers Trucking & Excavating Co., Inc. for the 2003 Street Paving Project, as per the recommendations of Fred Spott & Associates, Inc., Borough Engineer, and Robert Kalinoski, Street Commissioner. (\$134,000.00 is to be paid from the Liquid Fuels Account and \$24,708.51 from the General Fund.)

On the question:

Barone: Is this the same work he was doing in the Boulevard? He still has more to go down there, right?

Kalinoski: Some of this was the Boulevard. There's more work to be done in the Boulevard. We had a meeting set up the 20th of January with Leeward's Bonding Company, the engineer representing the bonding company. *Few speaking at once, inaudible.*

All in favor

Motion carried

6. Motion by Barone

Seconded by Marushock

To authorize Robert Kalinoski, Street Commissioner, to have the clutch repaired on the packer at Wilkes Barre White.

On the question:

Marushock: Mr. Kalinoski explained a little bit earlier, it's going to be done tomorrow. I believe that facility has two shifts available. We should have the vehicle back by Tuesday and there should be no disruption of garbage pickup, correct? *Kalinoski: Hopefully, yes.* Marushock: At a price of approximately \$1,200. to \$1,500.? *Kalinoski: I would say so, yes.*

All in favor

Motion carried

7. Motion by Marushock

Seconded by Blanchard

To appoint Susan Shortz as Pro Temp Chairperson.

All in favor

Motion carried

Marushock: I move to make Motion #8, to reappoint Elaine Morrell as Borough Business Manager. *(Motion #8 was made and seconded by Barone.)*

Lukasewicz: Mr. Marushock, on the agenda it says Borough Administrator/Secretary, you said Borough Manager?

Marushock: Business, Borough Business Manager, to change the title. That is a change there and Borough Business Manager is what the company title would be. *Menichetti: Business Manager, slash, Secretary?*

Marushock: Or that could be.

Lukasewicz: First of all, Geddy, you've got to make it specific to me, what the title is. Once you do that,

then if someone wants to make a second, then we'll do that and then we'll have discussions. So please be specific in what you want.

Marushock: All right. I believe I did say as Borough Business Manager and Ms. Menichetti wants to add Secretary to the end of that? *Menichetti: No, I asked you what you think.* Marushock: I have no objections to it. Would Mr. Barone continue his second on that?

Barone: You're voting for her for Borough Manager?

Marushock: Borough Business Manager, yes. *Barone/Barnick: Borough Manager.* Marushock: Borough Business Manager. *Barnick: Borough Manager.* Marushock: Borough Business Manager.

Barone: Is there a difference between these two? *Marushock: Yes.*

Barnick: You're going to have to explain yourself. Well, wait, you're going to have to tell us what's going on here. What's this Business Manager? *Marushock: We, all on board here, we are in the process of trying to implement a plan to hire...* Barnick: Well, who's we? *Marushock: All of council. This is not a secret. This is why we're going to have inaudible, (meetings).* Barnick: Well, I don't understand. Do you need this Borough Business Manager? A Business Manager, a Borough Business Manager?

Marushock: There is a whole specification which is specified in the Borough Code. There's information available. Barnick: The Borough Code says Borough Manager. It says Borough Manager and Borough Secretary and Assistant Secretary. *Marushock: A Business Manager is a legal title.* Barnick: As per who?

Menichetti: Why don't you just leave it like it is, Geddy? Borough Administrator/Secretary.

Barone: If you want to make it Borough Manager, I'll go with that. *Marushock: No, no.*

Menichetti: Just a reappointment.

Marushock: Daryl, okay then, Administrator/Secretary, okay, now we're going back to....

Lukasewicz: It just has to be specific. That's the point I'm trying to make because if it's a Borough Manager, you're supposed to do it by Ordinance.

Marushock: Borough Administrator slash Secretary. Is that according to the.....? *Inaudible.*

Lukasewicz: As is, the way it was written. You said something different, that's the only reason I asked. So the Motion is to appoint Elaine Morrell as Borough Administrator/Secretary, by Marushock. Joe, you're comfortable with that? *Barone: Yes.*

8. Motion by Marushock

Seconded by Barone

To re-appoint Elaine Morrell as Borough Administrator/Secretary at her current salary.

On the question:

Lukasewicz: Are we going to leave the salary the same or are we to discuss salaries at a later date or....?

Marushock: I plan on discussing salaries at a later date. The current salary that's in place will continue to roll over until such change is implemented with a possible budget change, if that happens. I'm not changing the salary until we have a budget change. *Barnick: But you opened the budget.* Marushock: Not yet. *Barnick: Yes, you did. The other night you opened that budget. Now is the time to change it if you're changing it. That's part of the budget.* Marushock: I'm leaving the salary in place until we change and readjust these salaries, if we can make any adjustments.

Lukasewicz: So your motion is to leave the salary as is? *Marushock: As for right now, yes.* Lukasewicz: Joe, you're second. Is that agreeable to leave the salary as is? *(No response heard.)*

Marushock: As for right now, yes. *Lukasewicz: We've got to be very specific here, folks.* Marushock: I believe I was. *Lukasewicz: It's no time for playing games. There's no discussion of temporary or anything. There's a motion....*

Menichetti: Why is this salary being brought up because the motion doesn't read that.
Lukasewicz: Because that's part of a reappointment. There's no reason to side step anything.
Barnick: Because that's part of it. That's part of a reappointment. *Inaudible*, operations of the borough.
Marushock: Okay, I'll put a price in of \$33,000. *Lukasewicz: So that's a cut.*
Barnick: Well, don't you think should call her in and inform her that she's getting a cut in pay?
Marushock: I believe.... Barnick: I mean, that's only proper. Marushock: Right. We are trying to bring costs..... Both speaking at once, inaudible.
Barnick requested an Executive Session and Council convened into Executive Session.

Lukasewicz: Okay, there's Motion #8, would someone like to make that? *Marushock: Inaudible, to make again to reappoint Elaine as the Borough Administrator/Secretary.* Barone: At her current salary. *Barnick: I'll second it.* Lukasewicz: Is that your motion, Ged, at the current salary?
Marushock: Yes, and I am explaining here and I put before the public if any changes come on board with a new revised budget, if you could implement a revised budget at a fiscal savings for the borough, the new salary, if any changes in salary become effective, would go into effect at the final adoption of the revised budget. Any change in salary, unless specified as otherwise, will remain in tact.

All in favor Motion carried

9. Motion by Barnick Seconded by Barone

To re-appoint Christina Sullivan as Assistant Secretary.

On the question:
Marushock: Again, if changes are made, I want to be diplomatic in this and I, again like I've said, I'm not alluding to the fact we're trying to bring a borough manager on board. I'm willing to give some of these individuals a thirty day written notice so that they may be able to pursue jobs otherwise. I don't think it's mandated by law, but to try to be fair with any of these individuals, that would be a plan that I'd be in agreement with.

All in favor, Marushock, as noted Motion carried

10. Motion by Marushock Seconded by Shortz

To appoint Robert Cabets as Landfill Inspector at \$10.00 per hour.

On the question:
Barnick: Is he qualified?
Marushock: Not at this time, but I believe he is willing to work for the \$10.00 an hour that the borough *inaudible*, and we're to get him certified immediately. The fact of the matter is...
Lukasewicz: Wait, what \$10.00 an hour? *Marushock: That is what the borough's part of that is.*
Robert Cabets asked if he could interject and stated he was qualified at which time Council President stated, wait a minute, not yet.

Menichetti: He is qualified. *Lukasewicz: \$10.00 you said, Ged?* Menichetti: He's qualified to work there. Lukasewicz: He said \$10.00.....

Marushock: He needs to be re-certified. He has been a previous landfill inspector with all qualifications.... *Lukasewicz: I understand that.* Marushock.: ..that were in place at that time? *Lukasewicz: Right.*

Marushock: I believe if we go back to last year, there was a training session opened up and someone stood in the way of obstructing some people from attending that training session? *Lukasewicz: No, I beg to differ with that. I think what happened, it was cancelled. It was cancelled. Nobody obstructed, it was cancelled.*

Barone: Why don't you ask Mr. Cabets if he's certified? *Lukasewicz: Wait a minute, before we get to Mr. Cabets. You said \$10 an hour, I'm just... inaudible.*

Menichetti: That's the borough's portion. *Marushock: That's the borough portion until he receives a state certificate.* Menichetti: The state won't pay until they're re-certified. *Marushock: Right, the state won't match us until they are re-certified.*

Barnick: If something went wrong, you can't do nothing because he's not certified. *Menichetti: He's certified to work there.* Barnick: Says who? Says who? *Menichetti: DEP.* Barnick: Says who? *Menichetti: DEP.* Barnick: Since when? Show me a paper, show us a paper. *Menichetti: We'll get the paper.* Barnick: You've got to start coming up with some of this stuff.

Marushock: I'm standing by the motion as I made it.

Lukasewicz: Just on the question, on the question of landfill inspectors, we currently have two landfill.. *Barnick: Three.* Lukasewicz: Just wait. We currently have one, two, three, that's right. We currently have the two that are up there. I believe Dave Morrell is certified? *Barnick: Yes.* Lukasewicz: So, we have three landfill inspectors, we have currently two working. If he's hired, what's going to happen to the other two that are currently working? Are they still going to work? *Marushock: No.* Lukasewicz: Okay, well then proper procedure is we should have a motion to.. *Barnick: Remove them.* Lukasewicz:..let someone go first before you hire somebody. To hire this person, well you should make a motion..

Marushock: This is pretty much the way it was done, if I go back, it was done that way pretty much in the past. *Lukasewicz: You can't hire, you can't have, you have to let go of somebody before you hire somebody.* Marushock: They're basically not being re-appointed. It's that simple. It's an at-will employee, they are not being re-appointed, therefore, the vacancy exists and we have the right to appoint as we choose, as an at-will, employee. *Lukasewicz: If there's a vacancy...* Barnick speaking, inaudible. *Lukasewicz: If there's a vacancy, why is our landfill inspectors working there?* Marushock: Because we have the right to re-appoint or appoint. Right or wrong? By them not being re-appointed, that creates a vacancy and we have a right to appoint who we chose now. *Barnick: All right, who is Mr. Cabet's place taking? There's two, three.* Marushock: That's, we've got to go to the other motion. Let's.. *Lukasewicz: All right, so maybe I'm reading into it too much..* Marushock: Correct. *Lukasewicz: And I'm not a lawyer...*

Marushock: Yes. *Lukasewicz: and I won't say that I...* Menichetti: We have an attorney here, let's ask him. *Lukasewicz: We've got an attorney and, Daryl, you want an opinion?* Menichetti: Yeah.

Cimini: In my opinion, and I wasn't asked to research this before and I wish I was, I am under the impression that if someone is appointed as a landfill inspector and they're you're already *inaudible*, they have to be notified. If you appoint someone, you would now have to three, four, five, as many appointments as you make. Someone's got to be notified that they're no longer a landfill inspector.

Marushock: I believe I just said something a little while ago that I willing to give that things some effective thirty days. *Few speaking at once.*

Robert Cabets intejected and stated, they gave me until the next day, okay, which was wrong. Council President stated to Cabets, Bob, not yet, you're out of order. Bob, you're out of order.

Marushock: Some of these I'm willing to give notice, other ones I'm going to make it effective immediately as it was done in the past. We didn't go through all this bullshit... (Some members of audience clapping.) What we're going through tonight, we're changing *inaudible* the past, you just let everything roll forward, you made your appointments and the meeting was adjourned, that was it, everybody went home. I'm trying to be diplomatic, I'm trying to give a thirty day notice that people may be able to pursue employment elsewhere, as a gentlemen's agreement. I'm not mandated to do that. I'm trying to go out on a limb extra for that and I'm being stabbed in the back for doing so. I don't appreciate it. I'm willing to stand with that appointment, let's make it effective immediately like it's been in the past and just see what happens. Case closed. I call the motion. (Some members of audience clapping.)

Lukasewicz: The motion's on, there's a second, there's been a discussion, roll call.

NOTE: THE TAPE ENDED HERE.

Four in favor - Marushock, Shortz, Blanchard, Menichetti

Three against - Barnick, Barone, Lukasewicz

Motion carried

11. Motion by Marushock

Seconded by Shortz

To appoint George Yontos as Landfill Inspector at \$10.00 per hour.

On the question:

Barnick: Is he qualified?

NOTE: THE TAPE STARTED HERE:

Marushock: When they come on board, I'm sure they will be certified to all current specifications. That's it.

Five in favor - Marushock, Shortz, Blanchard, Menichetti, Lukasewicz

Two against - Barnick, Barone

Motion carried

12. Motion by Marushock

Seconded by Shortz

To appoint Christine Hartshorn as Treasurer at a salary of \$6,000.

On the question:

Barone: Is she qualified to do everything?

Marushock: I believe she is and we will get her the training necessary as we have other borough employees. We've had computer programmers and stuff come in and whenever we had to train anybody...*few speaking at once, inaudible.*

Barone: Was she qualified was all I asked.

Barnick: You're going to bring in somebody to train her and now you have somebody that works in accounting office with the skills and abilities and has been doing this for years and years and years and they're going to do the same job and....

Marushock: I believe so and, first of all, we're bringing her in at 50% less than the current borough treasurer so any funding provided for training will be money well spent and it will still be a cost savings.

Barnick: Your math is a little off, it's not 50%.

Marushock: \$6,000 is one half, 50% of \$12,000. *Barnick: \$11,000. Whatever.*

Dolan: Is this civic center too, I hope? *Marushock: (Same) as your current duties.* Dolan: So, civic center too? *Marushock: Yes.* Dolan: Okay. *Marushock: Whatever you've been doing. It's not varying from any duties.*

Barone: I hope she does good but if you're just thinking of saving the \$6,000 and just throwing anybody in there, you're going to throw the borough into a mess. *Marushock: No, sir.*

Barnick: You've got somebody that's been praised by the auditors. You hired these auditors to come in here to do audits, how great the book work has been over the years and, wow. Barone: Well, we'll find out. *Marushock: I call the question.*

Dolan: Is this politics, so I know? I want to sue like Mr. Cabets. I want to sue like Mr. Cabets. Dolan: I just want to make sure, *inaudible.*

Marushock: This is for the better financial management of the Borough of Throop.
Few speaking at once.

Four in favor - Marushock, Shortz, Blanchard, Menichetti
Three against - Barnick, Barone, Lukasewicz

Motion carried

13. Motion by Marushock

Seconded by Menichetti

To appoint Robert Kalinoski as Street Commissioner and Zoning Officer at the one salary that he is currently getting as the Borough Street Commissioner.

Marushock: We will combine those two offices. By doing so we would eliminate Motion #14. *Barnick: You can't eliminate Motion 14. You didn't get to Motion 14 yet.* Marushock: Okay.

On the question:

Barone: Robbie, I like Robbie, he does a good job, but Robbie cannot handle the street commissioner and all the zoning. That was proved before and that's why Art was hired.

Menichetti: When we get a borough manager, he will take over some of that.

Barone: If, if, when the time comes, like he said, do whatever when the time comes. *Few speaking at once.*

Marushock: There's a little, inaudible, we don't need. Barone: The zoning in this borough's going to get so backed up, you're going to a derrick to get it out of the hole.

Marushock: My motion stands as read.

All in favor

Motion carried

Motion #14 failed, as follows:

14. Motion by Barnick

Seconded by Barone

To reappoint Arthur Tetreault as Assistant Zoning Officer.

Three in favor - Barnick, Barone, Lukasewicz

Four in against - Marushock, Shortz, Blanchard, Menichetti

Motion failed

Barone: I just want to say, you're getting rid of a good man.

15. Motion by Marushock

Seconded by Menichetti

To appoint KBA Engineering as Borough Engineer at the following rates:

- Civil Engineer..... \$37.50 - \$42.50 per hour
- Inspector/Engineering..... \$32.50 per hour
- CAD Operator..... \$31.00 per hour

On the question:

Barnick: We're going to take these engineers that know this town...? What is the salary of the engineer, anyway? This is a professional service.

Marushock: We will have a salary presented and I believe it is, I know it's going to be lower. I know it's going to be lower. *Barnick: No, no, no.* Marushock: That's guaranteed, Mr. Barnick. You have my word.

Barnick: No, no, no, no, no. You always want proposals here from these companies. I want a proposal.

Menichetti: You have it. You have it so show it. *Barnick: Well, you have it? Why are you hiding this stuff from the people?* Menichetti: I'm not hiding it from the people. *Barnick: Yeah, it is.*

Dolan: No, she's the mouth and he's the *inaudible*.

Marushock: I don't know where that proposal is. Hang on, I'm sorry, here it is. Here it is, here it is.

Marushock read the rates (included in the motion). That is a savings compared to where we were with the prior engineer. With the loss of Mr. Szczepaniak, who basically was the brains of that engineering (firm) for the Borough of Throop, this is a very easy decision at this time.

Four in favor - Marushock, Shortz, Blanchard, Menichetti

Three against - Barnick, Barone, Lukasewicz

Motion carried

Barnick: You're going to hire an engineering company that's going to have to know this whole town with sewers, with storm sewers, all the plans they have and maps, the costs are going to be enormous.

Menichetti: They're engineers, they know who to read plans. They're engineers.....

Marushock: At the loss of Mr. Szczepaniak, who was a very dedicated individual to this borough, who he, himself, primarily knew this borough, this is the right decision at this time, in my opinion.

Barnick: The costs are going to be enormous, enormous!

16. Motion by Marushock

Seconded by Shortz

To reappoint Robert Bernosky as Planning Engineer.

All in favor

Motion carried

17. Motion by Marushock

Seconded by Shortz

To reappoint Edward Krowiak as Zoning Board Solicitor.

All in favor

Motion carried

18. Motion by Marushock

Seconded by Shortz

To appoint Marv Brotter as Planning Consultant at same rate.

On the question:

Barnick: Did you check with him if the rate the same? *Marushock: At the same rate as previous.....*

Barnick: Did he agree to the rate? *Marushock: Inaudible, if he's not agreeing to them rates, then we're just going to make a change. This is...* Barnick: (Did you) call him and ask him? *Marushock: I'm not aware of any changes in the works and if we need to put that in the motion, at the current rate, I'm willing to do so. If Susan would second that, at the current rate, if you want to make that as a matter of record, that's fine.*

All in favor

Motion carried

19. Motion by Marushock

Seconded by Barone

To reappoint Gail Ercoli as Civic Center Director.

Six in favor - Marushock, Shortz, Blanchard, Barone, Menichetti, Lukasewicz

One against - Barnick

Motion carried

20. Motion by Marushock

Seconded by Barone

To reappoint the current roster, Anne Marie Stoffey, Maria Pesavento and Jennifer Gongliewski as Assistant Civic Center Directors at the current rate of pay.

All in favor

Motion carried

21. Motion by Marushock

Seconded by Barone

To reappoint the current roster that's in place as of today as Civic Center Monitors at the current rate of pay.

All in favor

Motion carried

22. Motion by Marushock

Seconded by Menichetti

To re-appoint Ralph Savitski and Richard Fuhr as Civic Center Maintenance at the current rate of pay.

All in favor

Motion carried

Both Barnick and Marushock speaking at once with regard to Motion #23, Barnick to make the Motion to appoint Christina Sullivan, Marushock to appoint Mary Catherine Reilly. Lukasewicz: He got it in, so we'll do that first and.... Marushock: Okay.

23. Motion by Barnick **Seconded by Barone**

To reappoint Christina Sullivan as Planning/Zoning Secretary, as before.

Three against - Marushock, Shortz, Blanchard
Four in favor - Barnick, Barone, Menichetti, Lukasewicz Motion carried

Morrell: What do we have here? We have four in favor, three against? Four in favor, three against.

Lukasewicz: Inaudible, do you want to change it?

Menichetti: Inaudible, I would like to change my vote to against.

Lukasewicz: Would someone like to make that motion?

Marushock: I move to make a motion:

24. Motion by Marushock **Seconded by Shortz**

To appoint Mary Catherine Reilly as Planning/Zoning Secretary.

Five in favor - Marushock, Shortz, Blanchard, Menichetti, Lukasewicz
Two against - Barnick, Barone Motion carried

Marushock: I move make the next motion to appoint the current part-time list as part-time police officers and the list I'm referring to is the list that's been forwarded to us as council members, effective today, January 8, 2004. This list was submitted by the Mayor and the Chief. *Menichetti: I'll read the names off.*

25. Motion by Marushock **Seconded by Shortz**

To re-appoint Richard Barbolish, Chris (Christopher Granza), Frank Tanana, Christine Reilly, Scott Gretzula, Gerard Liford, John Wildman, Craig Benson, William Hazelton and Chris Tulley as Part Time Police Officers.

Barnick: That's all of them, right? *Lukasewicz: That's all of them. Roll call.* Barnick: That's all them, okay, and that was recommended by the Mayor and the Chief, okay.

All in favor Motion carried

26. Motion by Marushock **Seconded by Blanchard**

To re-appoint Chief (Neil) Furiosi as Chief of the Police Department.

All in favor Motion carried

27. Motion by Marushock

Seconded by Shortz

To authorize Robert Kalinoski to obtain quotes for extra safety devices for the furnaces and also to obtain prices to upgrade the heating and air system in the borough building.

All in favor

Motion carried

Lukasewicz: Even though it's, I believe clearly understood, just in the interest of *inaudible*, would someone like to make a motion that whoever was not re-appointed has been let go? Because it's going to be a fiasco here tomorrow morning and I'm not going to deal with it.

Marushock: I would make a motion to have our borough administrator send letters to anyone who wasn't reappointed tonight, that their jobs are done immediately unless specified otherwise. I believe the two, the new landfill inspectors will start tomorrow. I believe Christina Sullivan would still stay on or I would like to give Christina notice that a possibility, a possibility, may come into existence of a change. A position may be eliminated. Again, a possibility. If at all possible, if you could pursue employment elsewhere. Not that it may, is going to be 100% necessity, but this is a formal notice that it may be done and it will not be done for a minimum of thirty (30) days, as of today.

Lukasewicz: Can we do what we're doing in two separate motions? Whoever was let go, be specific that they were let go and... *Menichetti: I don't know that this is necessary.* Lukasewicz: I don't know if it is but he wants to make it.. *Menichetti: How have we handled this in the past?*

Marushock: Before, you just basically did it and the new people took over, that was it. Nobody second guessed everything before.

Barone: And you don't care if they live or die, right? Here you're threatening a woman, a single mother.

Marushock: Who cared before in the past? Barone: A single of, with two kids and you're threatening her. You can't do that. *Marushock: Who cared before? Both speaking at once, inaudible.* Barone: Who do you think you are? *Unidentified person/voice: You've done it before.* Marushock: Yes, it was done before. Nobody cared before. *Barnick: A single mother with two children, take away her job.* Barone: *Yeah, a single woman with two kids.*

Sullivan asked if she could interject and stated Marushock was just talking to her and she would like to address him at which time Menichetti stated she was out of order. Sullivan stated she hoped this wasn't political because she ran (for school director). Marushock stated, no, it's not and Barnick stated it was all political. Few speaking at once.

Lukasewicz: So the motion is to let the people know that they were let go. *Menichetti: Just, that's it.*

Marushock: That's it.

Sullivan stated, and nobody can comment? Few speaking at once. Menichetti stated she could comment at the end.

Lukasewicz: Just so I know what I'm, then the motion is just to let the people that were let go know that they have been let go. *Marushock: Yes. Elaine would notify everyone via telephone and correspondence. Cabets stated he was notified by telephone call.*

29. Motion by Marushock

Seconded by Menichetti

To inform the people that were let go this evening, Stanley Gongliewski, Ron Bukowski and Lenore Dolan, Arthur Tetreault, Vince Cesari, Paul Nardozi, that they have been let go and not to show up for work.

Barnick, inaudible, wanted it mentioned certain officers that didn't work for months.

Four in favor - Marushock, Shortz, Blanchard, Menichetti
Three against - Barnick, Barone, Lukasewicz

Motion carried

30. Motion by Barnick

Seconded by Lukasewicz

To vacate the seat of the president.

Four against - Marushock, Shortz, Blanchard, Menichetti, Lukasewicz
Two in favor - Barnick, Barone

Motion carried

Lukasewicz: It's going to be difficult because evidently other changes are eminent. You can see the reading on the walls and the transition's going to be a little difficult, folks. I remember years ago, about ten years ago, when people fought to change things because there was blatant abuse out there that everyone was against and we all stuck together and we changed things. You know, I hate to say it. Things aren't as bad as people are making it out. *Barnick: A lot of lies passed around in that election.* Lukasewicz: Things are not that bad. You know, you've got a lot of great services. Just because someone has a job that someone else wants, that doesn't mean the person can do the job. If you have someone here to do...

Menichetti: You're making this..... Lukasewicz: I'm just talking. *Menichetti: Well, you're making it seem.....* Lukasewicz: I have my opinion. I'm making my opinion known. *Menichetti: But you're voicing opinions to a public audience.* Lukasewicz: And you could voice your opinion.

Barnick: He could voice his opinion. Inaudible. Menichetti: Well, that's just what it is, your opinion.

Lukasewicz: And I'm voicing, *inaudible*, when I'm finished with my opinion, you could make your opinions. When you change things, there's a lot of difficulty that comes with it. Hopefully, it will all work.

Marushock: Can I add to that, Mr. President? Prior to this election, we campaigned this town basically door to door. The main concern of the people was the financial spending. Any and all of my votes on any motions this evening was based on substantial cost savings activities and strong fiscal procedures for the Borough of Throop, point blank. I'm promising the people, I'm living up to my promise that I told the people what I would do and I'm sorry that someone is going to have to get off the gravy wagon, but I'm trying to do this. *Barone: After four years, it's about time. Everyone speaking at once.*

Barnick: Stating that taxes were going up, this was spent, that was spent. *Marushock: This will eliminate tax increases.* Barnick: It's my turn now. I didn't interrupt you. *Marushock: Go ahead.* Barnick: This borough has improved massively over the last several years, massively, except for probably the last two. But you're talking the Boulevard Project, a new landfill agreement, I mean, tons of work all over the place with money that we pushed for and got through grants and everything else and then you went out and lied to the people. Why? You said the taxes were going to go up. You lied. You said the taxes were going to up.

Marushock: If you don't make financial adjustments, you have to raise taxes. It was mentioned right here this evening, our original agreement with the landfill to pay \$700,000 April 1st, we don't have the \$700,000 to make the payment become reality, right or wrong? *Everyone speaking at once.* Barnick: You lied to the people about the taxes.

Barone: I want to say one thing. These two ladies here, they're on council, God Bless them. But I can't understand how two people could vote to knock people's jobs out. *Barnick: That don't know them.* Barone: You don't know these people. You don't know what their jobs consist of and you don't even know how good of workers they are.

Menichetti: I have something I would like to say. If we did eliminate somebody's position, it's always with the intent that we were doing this for the betterment of what we felt was coming in this borough. We're trying to move the borough forward. Sometimes changes are required to work cohesively with people. And if that's what had to be done, that's what had to be done. It wasn't out of spite, it wasn't for politics, it was so that we could work cohesively and get things accomplished. That's all I have to say.

Barnick: The borough's going to be at it's worst shape ever. Few speaking at once. A discussion ensued.

Audience Comments:

Robert Cabets, Mary St. - Stated he is certified and when he got fired (in the past), he got a call that night, that was it, nobody had any feelings. *A discussion ensued between Dolan and Cabets.*

Gail Ercoli, CC Director: Commented that Mr. Barnick seemed to be very concerned about single mother but he was looking at one and he voted against her. She didn't know why.

Christina Sullivan, 618 George St.: Thanked council for the opportunity to work here for the past four years. She stated she had no idea of the three ring circus that goes on in here and never heard of such hate, vendettas and pay-backs in her whole entire life. She stated because she ran for school director with Tony Chrzan, she happened to be on the 'wrong side' but he had been her neighbor and regardless of anyone's feelings, the fact of the matter is that if it wasn't for him she wouldn't be in this job and would not be in the borough. She thanked him for that because he got her the job here. She stated she understood that this was political and you appoint whoever you want to but the planning and zoning secretarial position was much easier because she was in the building during the day to take care of everything. *A discussion ensued with Menichetti and Sullivan.*

Mayor Lukowski - Stated he thought Christina Sullivan did a terrific job and she made a good team with Elaine.

Bette Goreschak, Meade St. - Commented Christina Sullivan has been invaluable to the Planning Agency, knows her stuff, deals with people calling any time of the day and keeps the planning informed. She stated she was an asset to the planning and zoning, was sorry to see her go and she was going to be very hard to replace.

Chief Furiosi - Commented with regard to the two officers that were not reappointed and it was not his or the Mayor's recommendation. *A discussion ensued with Barnick and Furiosi.*

Motion by Menichetti Seconded by Marushock
To adjourn the meeting. The meeting was adjourned.
Elaine Morrell, Administrator/Secretary
Minutes by Christina Sullivan, Asst. Secretary

