

**Minutes**  
**Throop Borough Council**  
**Special Meeting for Civic Center Operations**  
**May 4, 2004**  
**7:00 p.m.**

**The meeting opened with the Pledge of Allegiance.**

***"God Bless Our Troops and the Coalition"***

**ROLL CALL:**

**Members of Council:**

Joseph Barone - P

**Vice President** - Susan Shortz - P

Thomas Lukasewicz - P

**President** - George Marushock - P

Daryl Menichetti - P

Cindy Blanchard - P

James Barnick - P

**Solicitor** - Louis A. Cimini - P

**Mayor** - Stanley Lukowski - P

Treasurer - Amy Hebden - A

Administrator/Secretary - Elaine Morrell - P

**Announcements:**

The May monthly work session and meeting are re-scheduled due to Memorial Day. The monthly work session will be held on Thursday, May 20, 2004 at 7:00 pm. The monthly meeting will be held on Monday, May 24, 2004 at 7:00 p.m.

**Audience comments on tonight's agenda:**

**Bob Bolus, Sanderson Street.** - We'll, I think you should accept the resignation reluctantly from...Menichetti: Bob, you have to stand. Marushock: O.K., sorry, yes. Menichetti: And give your name because we have a stenographer now and...Bolus: Thank you. Bob Bolus. I think on motion #1, to accept the resignation of Gail, I mean, I think you should accept it #1. First of all I think she went through a lot of abuse around here from everything I've seen at these meetings. I think it was really wrong for the verbal abuse that she took for the job she was doing over there. I've been coming to these meetings for a long time, since the Civic Center's been built, and you know I've listened time and time again to council people standing here that everybody could do a better job - Mr. Barnick, Mr. Lukasewicz, Mr. Shawn, Mr. Barone - everybody here could always do a better job over there. We had boards, we've had committees, but look where the place

now, it's in shambles. This town, just makes you really wonder what's going on with everybody when you have this kind of humiliation to people that come here to work. My recommendation would be is let one of these three council persons, right here and now, resign their post as a councilmen and apply for the job as director. It seems they all know everything to do about it, discredit everybody that goes in there over the money, this, that and the other. Well, when money was missing in the past, it didn't seem to discredit the people that were over there takin' it. So, you know it kind of just annoys us because it reflects on everybody in this town, not just the council or Gail, and actually even accepting her resignation I think you all owe her an apology. Because the case that happened here, is the people that were doin' the stuff, playing with time cards and doing everything, they've admitted to a wrongdoing, I believe they should be fired - dismissed. Lets clean house over there and start from scratch. Let one of these three guys start running the show. And as far as appointing somebody temporarily today, I don't know if you can really do that but I think you should advertise and hopefully, maybe the people that are reading the paper out there will know that if they come here they have a fair chance. But you better realign your rules and regulations here and allow somebody to be able to do their job and not have the badgering that's gone on here by Mr. Barnick and Mr. Lukasewicz and Barone to the gal that's in here. That was a humiliation for each and every one of us. I think you gotta learn to conduct yourself like a business and adults, but what your doin' here now, don't expect anything over there that's gonna make it any better if you don't clean up your act here. Thank you. Barnick: Excuse me, Mr. Chairman, I just gotta respond since you identified my by name. I'd like to say, well Mr. Bolus might come to meetings and stuff and try to put his input in, sometimes it's meaningless, sometimes it might mean something. But as far as Civic Center operations, you didn't know the paperwork, you didn't see the paperwork, you didn't see none of the hours, so you can't say. You have never, probably, maybe twice, three times you stepped in the doors over there. That's about it. So, your opinion doesn't mean much to me as far as identifying it as badgering and stuff when I'm, I have a job to do to represent the people to insure that people are being paid properly and following state and federal laws, Mr. Bolus. You must do that in life. Thank you. Bolus: Mr. Barnick, if I may respond to that, I'd love to. I may not have stepped into...Barnick: No, I just, I've made my comment. Let's go on. Menichetti: No, he..Barnick: I responded to his, I responded to his remarks. Menichetti: He has the floor, let him speak. Bolus: Mr. Barnick...Barnick (to Menichetti): Oh, now you're the president. Oh, now you're the president. Menichetti: Yes. Bolus: Mr. Barnick, Mr. Barnick. Barnick: Go ahead, Mr. Bolus. Bolus: As a taxpayer in this town I have every right to address you. I have every right to question what you do there. I don't have to run the Civic Center. You're appointed by the people here to do this. I don't have to look in the books and records. Barnick: Well, then why are you saying, why are you saying...Bolus: Because I sat in this meeting here and time after time again heard you badger everybody here about the poor job they've done. You discredit people...Barnick: Really? Bolus: That's right, Mr. Barnick. Barnick: How many times did you heard me badger Mr. Cheplick when he had, when he was running it? How many times, Mr. Bolus? Bolus: I've heard you badger everybody over there.. Barnick: How many times, Mr. Bolus? Bolus: ..over money that was missin'. I never *inaudible* at all, did I? When there was money missin' over there. Barnick: My guys *inaudible* worried about it . If there's money missin', you know, I'm gonna badger anybody. That ain't

badgering, that's doing your job, Mr. Bolus. Apparently you don't know how to run the company then. Bolus: Mr. Barnick, why don't you let somebody finish before you run off at the mouth. This is ... Barnick: Well, hey your runnin' off at your mouth. You constantly run off at your mouth. Bolus: I have every right to run off at the mouth. Barnick: Me, too. I'm representing at people. Menichetti: He has the floor. Mr. Chairman, give me that gavel. Bolus: Who do you represent? Yourself, Mr. Barnick. *Gavel heard.* Menichetti: He has the floor! Barnick: Oh, well, we have a new president. *Laughter heard.* Menichetti: Goddammit, stop. I've had enough of this. Barnick: Oh, now we're gonna start takin' *inaudible*... Bolus: See, Mr. Barnick. Mr. Barnick. Menichetti: Mr. Bolus, do you want to proceed? Bolus: Yes I'd like to... Menichetti: Thank you. Bolus: .. if Mr. Barnick would just be quiet for a minute, because that's his nature here to try and shout people down. What I'm saying here, Mr. Barnick, if you were so concerned about what went on over there by laws and regulations that you just quoted, then why didn't you make a motion to fire those who stole the money, basically by falsifying time cards? Barnick: Who directed them to do it? Bolus: It makes no difference. Barnick: Ummmm, oh. Bolus: It makes no difference. They admitted to a wrongdoing, Mr. Barnick. Barnick: That's your opinion, Mr. Bolus, that's your opinion. Bolus: That's right, but you don't do anything about a wrongdoing, you just want to badger a women here. Barnick: Is that right. Bolus: Maybe if a guy was there you wouldn't have said anything. Barnick: That was three women. I didn't badger them three women, did I? Bolus: Pardon? Barnick: I didn't badger them three women, did I, Mr. Bolus? You don't like that, do you. He's not one of your crew. Bolus: I don't have a crew here, Mr. Barnick. Barnick: Oh, you do. Menichetti: It's, it's like he always says, "Its politics". Barnick: Politics... *inaudible* Barone: Mr. Barnick, would you make a motion her tonight to fire the people who played with the time cards? Barnick: No, I will not. I'm waiting for the investigation, how 'bout that, Mr. Bolus. How 'bout that? Bolus: Well then you should have waited before you... Oh, you're waitin' for, how long you gonna wait for the investigation? Barnick: Until the auditors are finished. Bolus: So it continues goin' on? They already admitted to a wrongdoing. What do you need to investigate? Marushock: Can we move on, please? Barone: I want to ask Mr. Bolus one thing, Mr. Bolus, you mentioned my name, too. You get Gail here, now there's her sister right there. I've always tried to help Gail and if she says anything different then she's not tellin' the truth. And you could bring her here right in front of me. I never went against that girl. I tried to help her all the time and she knows it and she told her sister; her sister knows it. Bolus: That's why she resigned from there, to watch this go down hill. Marushock: O.K., can we continue here with audience comments? The next row please.... All right, can we move to the meeting.

**1. Motion by Shortz \***

**Second by Lukasewicz**

To accept the resignation of Gail Ercoli as Civic Center Director and to pay her any remaining time that she's owed.

\* I'll make that motion but I'd like to add on there to pay her whatever time, vacation time or whatever time she's got *inaudible*.

Menichetti: I think you should read it. I think you should read it, you read everybody else's. Marushock: Before we go to the question and before we do a vote on that I will read the letter from Gail regarding her resignation. It says; Dear Council, Please allow this correspondence to serve as my formal resignation as director of the borough of Throop Civic Center. Such resignation will be effective immediately. I regret that I must take such permanent action, however the conduct of certain members of the borough council that made my job not only impossible to perform efficiently but have also made my daily interaction with them and with the Civic Center intolerable and burdensome. To those members of the borough council who have supported me and the center, I would like to express my heartfelt thanks. The most difficult part of my decision is that I feel I am deserting the children of the community who utilize and benefit from my work at the Civic Center on a day-to-day basis. To them, I can never say that I am sorry enough. To their parents, seriously consider your decisions and choices when election time rolls around again. Sincerely, Gail Ercoli.....And that was dated April 29, 2004.

Lukasewicz: George, are there any other correspondences from Gail that are in your possession that must be read at this time. Marushock: That is all that I have right now. Lukasewicz: Will it be read *inaudible*. Marushock: No, no...*inaudible* read right now. Menichetti: What were you looking for, Tom? Lukasewicz: I thought there was another one that's supposed to be read at the end of the month and I was just wondering why it's gonna be read at the end of the month. Menichetti: I don't know of any such letter. Marushock: I was not aware of that either. Menichetti: I know of no such letter, no. Do you, Tom? Are you aware of...Marushock: Are you aware...? Lukasewicz: I believe that there has been something that's in your box. Menichetti: In here? Marushock: I, you were just in the box today at 3:00, 3:30....Menichetti: I really didn't go through all this stuff. Is it in here? Marushock: I don't think there's anything in there today. Lukasewicz: Maybe it'll be read later. Marushock: Anyone else on the question? Lukasewicz: Yeah, on the question, I'd like to say something. Gail's been here for quite a while and Gail's a good person, she did a good job. Circumstances evolved into a situation where things could not be handled the way they should be handled and, uh, in the best interest of everybody I believe, the council, the borough of Throop, and Gail's best interest, her resignation is probably the best thing that could be done at this time for the borough to move forward. I'm reluctant to take it. Gail is a good friend of mine and this is a bad situation for me to be in. Sometimes you do what you have to do. Menichetti: I have something I'd like to say also. It is with deep regret that I would accept her letter, uh, of resignation. Gail is a very honest person. I trusted her implicitly. There's a great deal of cash over there. Uh, I, I really trusted her, she did a wonderful, wonderful job. She was great with the children. She really tried. There were problems; we tried working them out. From time to time we would get a little further ahead but always a step forward and five backwards. As of late she had problems with the staff. The staff, with their coach, went against her and unfortunately, uh, you know that's a, it's a tough situation to be in and I know why she left and I know how she felt. It was with great regret that she left and as she said in her letter the children, the children, she worked with those kids and they really have come a long way. And, yeah you could smirk, Mrs. Barnick, I mean, but she did a good job. She has her faults, I'm not saying she was perfect. Barnick: Why are you identifying her? Menichetti: Because she's smirking at me here and I'm looking right at her. Barnick: She

can't smile or nothin'? You, you got a real problem, don't you? Menichetti: I do have a problem, yeah, it's the axis of evil in this community, that's the problem that I have.

Barnick: It's right here in the forum. Menichetti: It's the axis of evil in this community. And until it changes, until it changes, things are never going to change here. It's always going to be this way. Good employees are going to be driven away simply because of this axis of evil. We will never retain.. we had a borough manager, a fine man, a very respectable man, glowing, glowing recommendations. He wouldn't come here because he said he didn't think he could work with people like this. That's a shame. That is a downright shame that this town has been reduced to this level and I'm insulted and embarrassed by it. And yeah, I am part of it, unfortunately, but I am insulted and embarrassed by it. And I think it's about time you people start looking in the mirror and stop, getting rid of your smirks and start thinking about what your doing, and what your doing to this town. This was a nice community and people, you shouldn't be pitting neighbor against neighbor, you should be helping each other. This is not an easy world to live in. We have a nice community here. We have a nice Civic Center and instead of helping to build it up we're helping to tear it down. Wake up, it's time you all woke up! And that's all I have to say. Thank you. Barnick: Mr. Chairman, on the question.

Marushock: Yes. Barnick: I have to respond to them comments...Uh, #1 if anybody pitted people against each other it's ever since January 4<sup>th</sup>, 5<sup>th</sup>, since the reorganization meeting, people have been walking around here in turmoil. You have created friction among all employees since the day one. Borough manager, you didn't say nothin' about the secretary, the great job she did....Menichetti: What does this have to do with the question on the Civic Center? Barnick: It has a lot to do with it, it has a lot to do with it.

Menichetti: No it doesn't. Barnick: You just commented about it. You just commented in general about...Menichetti: You're just grandstanding again and you're talking politics. You're talking politics, Mr. Barnick, you talking politics. Marushock: Why don't we stick to the issue...Menichetti: Your campaigning, that's all you doing is campaigning.

Barnick: So you could right, you could? Menichetti: I'm not interested in campaigning.

Barnick: So you're allowed to campaign, right. Yeah, that's what you're doing.

Menichetti: No, I'm not campaigning. I'm not campaigning. I'm not campaigning.

Barnick: You have totally, the four of you, destroyed this borough since January, it's gone downhill. Menichetti: You have destroyed it long before that, Mr. Barnick. Barnick: We had it running great. Menichetti: I call the question. Marushock: On the question...Lukowski: Mr. Chairman, wait a minute, what, who is this so-called borough manager to degrade the people of Throop before he even stepped foot in this community?

Menichetti: You did that yourself, mayor. These people here did it themselves.

Lukowski: No sir, no sir. Menichetti: He reads the newspaper articles. Lukowski: That's too bad. That is too bad. Menichetti: He never came here. He read it in the newspaper.

Lukowski: I don't like that. I do not like that. Menichetti: Well, I don't like what's going on here. Lukowski: He has not stepped foot..he has not stepped foot in this community and he's degrading it. Unidentified: Where is that gavel? What are we having a....Marushock: That's the image, that is the image that is being projected by *inaudible*... What strangers see..Lukowski: Some manager he would have made then.

Barnick: Yeah. Marushock:... who as neutral individuals, this is the perception that we are presenting to those people. Menichetti: Right. Exactly my point. *Many speaking, yelling at once, inaudible*. Shortz: Mr. Lukowski, where is the police officer at this

meeting? I asked for a police officer at this meeting. Barnick: Oh, there gonna order you now. Lukowski: Wait, no, they're right, he's supposed to be here. Marushock: Please, could we have an officer in here. Shortz: He's supposed to be here. I don't want him (meaning Barone) slamming his fist in front of me again tonight...*inaudible*. Barnick: We'll, she (meaning Menichetti) slammed the gavel in front of me and she has no right to order, she's not chairwomen. *Many begin to yell and argue again*. Shortz: I'm willing to accept a resignation *inaudible*. The vote has been called, lets vote.

Six in favor - Barone, Shortz, Lukasewicz, Blanchard, Barnick, Marushock  
One against - Menichetti  
Motion carried

**2. Motion by Menichetti** **Second by Blanchard**

To appoint Michelle Mazzucca as Acting Civic Center Director at a salary of \$26,000.00 plus benefits.

On the question: Barnick: Yeah, on the question. All I want to do is, uh, just add in there as long as she's qualified, she meets the standards for that Day Care Center. That's all I really care about. I hope she does a good job. Marushock: She comes with great recommendations and qualifications, and we want to welcome her on board. She is in our presence this evening and hopefully we are not scaring you off for what you see happening here in front of you. *Laughter heard*. But, Miss Mazzucca, we open you with open arms and hopefully we can bring things back into order and continue to move that facility and this town forward. Barnick: She's been workin' there for some time so I'm sure she's doing a good job. Menichetti: Uh, may I say on the question, please, are you on the question, Mr. Chairman? Marushock: Yes. Menichetti: I also, if you are appointed tonight, I would like to take this opportunity to welcome you and I see your dad sitting there - I'm glad he's here tonight. *Laughter*. And I know you'll do a good job. Lukowski: Mr. Chairman, two officers are conducting criminal cases right now. As soon as they're finished, they will be shortly, they will be here. Shortz: And, on the question, yes I did check out her qualifications with the state and everything is in order so she is qualified currently to be directing director.

All in favor  
Motion carried

**3. Motion by Menichetti** **Second by Blanchard**

To advertise for a Civic Center Director and/or outsourcing.

Lukasewicz: Mr. Chairman, I'd like to see you divide that motion into two separate motions. I think you're being very vague and, uh, very unclear to the people exactly what you're trying to do. You're gonna advertise for a Civic Center Director I think you're have to be a little bit more specific. Uh, qualifications, salary, uh, job duties. Outsourcing - I think that's a completely different situation that you would have to have a detailed resolution, or whatever, in place before you could just say you want to advertise for

outsourcing. Who's gonna decide this? *Inaudible between Marushock and Lukasewicz.*  
Marushock: We need to come back before the panel here, uh, for a vote. We cannot, any group, do anything on our own unless it's done so at a meeting. Uh, it's done this way that we can consider our options to, uh, perhaps hire a director full- time as what was in the past and/or to look at an outside firm or concern to come in and run that facility on their own with the borough to receive revenue or such. And, this is to be done in whatever legal manner is necessary. Lukasewicz: Maybe, your not trying to understand what I said. My question to you: There were specific qualifications for the director in the past. Marushock: They are still in force, correct. Lukasewicz: Will the same qualifications hold true for this job or will they be changed? Marushock: They will hold true as they were done in the past. Lukasewicz: O.K., so then that motion could read, " as the qualifications for the current Civic Center Director"? Marushock: Correct.  
Lukasewicz: I'm just trying to, I'm just trying...Menichetti: The qualifications are going to be such so that we can continue to run the day care program, whatever qualifications are required for that, and as far as the rest of the building, well, I'm not sure. Do they have qualifications listed when they hired the Civic Center Director? Lukasewicz: Originally, the first Civic Center Director, there were qualifications. And I think we've looked, I think we've looked through and...Menichetti: Are they on file somewhere? Lukasewicz: Someplace there, there would be where you had to have an education and a certain degree. Menichetti: Well, I think a bachelor's degree should be required. Shortz: There are, I know in the regulation book, there are specific requirements as far as the day care goes, which *inaudible* is in there. If there are already qualifications from a previous add for Civic Director I think what we need to do is look at that and look at what the state requires and combine them together as qualifications. Marushock: Put those two together and *inaudible*.....Lukasewicz: My question is, I anticipate no difference then?  
Menichetti: In what respect, Mr....what are you getting at, Mr....? I don't know what you're trying to pull out of you're....Lukasewicz: I'm just, well, if someone is going to have an advertisement for a director usually we have an advertisement right here. We say, "This is the advertisement were gonna put in the paper for director". I see nothing in front of me, just a very vague....Menichetti: What did you put in when you hired, when you advertised for Elizabeth Luchinski, and the one that Gail responded to? Lukasewicz: It was done, it was done specifically and council saw all of it before it went in. That's what I'm just saying, will council be.....Menichetti: Well before we...well, this is just to advertise. We will get, prepare some kind of advertisement, yeah. Shortz: And you can comment..Menichetti: Yeah, absolutely. Marushock: Oh, yes. Lukasewicz: O.K., that's all I'm asking. And this second one with the outsourcing, the same thing? They'll be specific what will be outsourced? Marushock: Absolutely. Menichetti: Yes. Lukasewicz: I'd really, I cannot see outsourcing of a public facility. Menichetti: Well. Lukasewicz: There's so many people in this town that need jobs, that pay taxes, that should have a job over there instead of outsourcing to some entity out there just to make money.  
Menichetti: It's not jut to make money, it's to run a place adequately. They take care of everything, I mean, you, we need, you know the problems we've had over there since day one. Lukasewicz: Daryl, people from Throop should do the job. Daryl, people can do the job. Menichetti: Well they, I, I....Lukasewicz: you don't need strangers to do things. You tried to get a stranger to be a business manager but he doesn't want to come here.  
Barnick: Did anybody make a motion here or what? Menichetti: No, but I will. I'll move

because the motion has not even been put on the floor yet. Barnick: Yeah, just on the question, I will be voting against both parts of this only because...Menichetti: I thought you weren't supposed to tell how you were voting before you vote. *Laughter.* I'm tellin' you right now. I'm tellin' you right now. Menichetti: He's the one who always said that. Barnick: Because of the way the motions written. I would like to it in two motions because I would like to advertise for a Civic Center Director, maybe. Maybe she wants if full-time for her, I don't know, but the outsourcing part I will not vote for. I mean you see private agency's all over these towns with Scranton Sewer Authority and everything else taking over these public entities and they're having nothing but problems, nothing but problems... And then you have people that are qualified here in this town, that know the concerns of a lot of kids here, know them from growing up with them, playing baseball and playing basketball and all that stuff. I don't see why your gonna go to an outsource. That's ridiculous. What's gonna happen to all the programs? They don't know these kids. Marushock: All right...Lukasewicz: To not, to not dissect into two motions is completely rude and absurd. Barnick: Yes, it is. Menichetti: To what, I'm sorry...Lukasewicz: To not dissect this into two motions is rude and absurd. There's no reason to combine them into one. There's no way I could vote for the motion even though I want to vote for the Civic Center Director. I'm not in favor of outsourcing and I never would be so, you should do it in two separate motions. Marushock: As it was explained *inaudible* everything is gonna come back...Lukasewicz: Well then I, well then...Barnick: I'm gonna have to split my vote. Menichetti: Well you could vote for one part of the motion and ...Lukasewicz: No, you can't vote for one part of the motion. Menichetti: Why not? Lukasewicz: Because you can't do that. Marushock: You can. Lukasewicz: No you can't. You can't vote for, you can't pay half a bill like some people try to do, it's either all or nothin'. You just can't do it with ....Marushock: *Inaudible* vote the way you want. Lukasewicz: I can't vote the way I want because you're limiting the way for me to vote. Marushock: I'm not. Lukasewicz: You're telling me how I have to vote. Marushock: I'm not telling you how you have to vote. You can, you can take that *inaudible*. Lukasewicz: How can, how can I vote the way I want when you try to make two motions with one vote? Marushock: What do you want to support? Do you want to support to advertise for Civic Center Director and not outsourcing? Lukasewicz: You can't, you can't do motions that way. Marushock: Why not? Lukasewicz: It's totally...Barnick: Is that in *inaudible* order? You adopted it. Marushock: I don't see anything telling me that it cannot be done as such. Barnick: Did you check it? Did you check it? Lukasewicz: Who made the motion? Marushock: Motion by Mrs. Menichetti, second by Mrs. Blanchard. Lukasewicz: Can I ask Daryl if you would dissect the motion? You made the motion. Menichetti: Uh, I put it on here and I was happy with it the way it was. Lukasewicz: Well I think the people of Throop are gonna be a little uncertain of what's going on. They're gonna see a motion to advertise for Civic Center Director and/or outsourcing. They're not gonna know what's going on, it's so vague. Marushock: It's, it's pretty much self-explanatory. We're gonna consider both options, right or wrong? I don't know what is being misconstrued. Barnick: We'll the problem is there's some of us don't want to consider both options and your forcing us to consider both options, either against or for. Marushock: This has to be done...the timing manner is that this needs to be done because of the daycare and the things that the state has in place there. Menichetti: We'll, you have the option, Mr. Barnick, of putting another motion on...Barnick: I have a lot of options. Menichetti: ...putting another motion on

that your against outsourcing, O.K., and then you could vote. All right? Barnick: I'll do that. How 'bout that. Menichetti: Why don't we do that then. Let's, I call the question. Marushock: The motion stands as is then..Barone: Michele, your not *inaudible*. Marushock: To advertise for a Civic Center Director and/or outsourcing. Barone: Michele's not going away, she's qualified. Why don't you make her the director right now? Menichetti: Could we have the vote please. *Few speaking, inaudible*. Barone: Make her, make her the director right now....Menichetti: We're on the question and we're voting. Marushock: We're on the question and we're voting. Menichetti: Dear God.

Four in favor Shortz, Blanchard, Menichetti, Marushock  
Three against- Barone, Lukasewicz\*, Barnick

All in favor

Motion carried

\* Lukasewicz - I have no choice but to vote against because I wasn't allowed to vote the way it should have been done.

4. **Motion by Barnick**

**Second by Lukasewicz**

To delete the outsourcing from motion #3.

Marushock: Audience comments on that motion that's just been added.

**John Stoffey** - I think they're donin' the right thing. I don't see anybody from outside the town or any type of, uh, organization or somethin' running that. I think they should stay within the community. And if she's (meaning Mazzucca) qualified to take the job, I think you should give it to her but I think you have to advertise it...Maybe I'm wrong, I don't know. That's my opinion. I don't know that. Marushock: That's what we've been doing, Mr. Stoffey. Stoffey: O.K., well I don't, I don't know if you did or not. Marushock: *Inaudible*.

Three in favor - Barone, Lukasewicz, Barnick

Four against - Shortz, Blanchard, Menichetti, Marushock

Motion failed

Barnick: Well, Mr. Chairman, I have one more motion to make. I want, since you want it official, I want to give Ann Marie Stoffey, Jennifer Gongliewski and Maria Pesavento authorization to review their time cards back from December...is it December, January... what is it, six months? For the last six months. Unidentified: Carol Kaushas is one of them. Barnick: And Carol Kaushas.

5. **Motion by Barnick**

**Second by Lukasewicz**

To give Ann Marie Stoffey, Carol Kaushas, Jennifer Gongliewski and Maria Pesavento (if needed) authorization to review their time cards, with supervision - preferably the auditor - for the past six months.

Menichetti: Carol Kaushas. Barnick: I said, he said that. Menichetti: Well, where does Maria come in? Menichetti: Is there four people? *Few speaking, inaudible.* Who are the people? Barnick: Carol Kaushas, Jennifer Gongliewski, Maria Pesavento, and Ann Marie Stoffey. Menichetti: You keep saying...that's four people. Barnick: Yeah. Shortz: I don't know if Maria was, I'm not sure. Marushock: If needed. Barnick: If needed. Before we go into a vote on this, again, back to audience comments on the motion.

**Bob Bolus** - Yes. I don't think any individual should be allowed to just sit there unless they're supervised by someone, I would say outside the area here, someone not in the political mainstream, to, uh, go over these time cards. Because we've heard in the past people have been goin' through their time cards already without authorization. Uh, so I think before you have that done, you should consider the fact that you need an outside authority and let them go in on an individual basis, and only individually look at their individual cards, not just sit scan everybody else's time cards. And then I think then you get into your financial records to see who approved them in the first place for payment and see if anything's been altered. Marushock: As *inaudible* Mr. Bolus, uh, paychecks were issued as per the time cards submitted. There was never any discrepancy noted for any pay shortages until approximately two weeks ago. So in my opinion they accepted the checks, uh, as full payment for wages earned. Never, never had this been brought to our light before. Bolus: Well, this brings up what I said earlier, that if there's an intent on somebody's part to say, "No, I did this and I should be compensated for it", and the pay records they handed in and the pay checks they received and they're trying to change that now? Marushock: Correct. Bolus: Then that means that they played with a time card. They should automatically be dismissed - period.

**John Stoffey** - I want to reiterate on a little of what Mr. Bolus said. He doesn't know what he's talkin' about. Nobody played with the time cards over there. The time cards were, nobody changed any times, nobody did anything. The only problem is the girls worked over and Gail said carry your hours in the next week and throw them in, throw the hours when your not working. So that's what happened over there, Mr. Bolus. See, you don't know what's going on. You're not over there to see what goes on. My wife works there. She comes home every night, every night and tells me what's going on over there. And that's why I'm at these meetings, to protect her and not to listen to comments made by you. Marushock: O.K., again, please. Menichetti: O.K., that's enough. Your not supposed to go between audience comments, O.K. You talk to the chair. You talk to the chair. *Few begin to argue at once, inaudible.* Stoffey: Wait a minute, are you the president? Menichetti: I'm assisting, O.K. Stoffey: Wait a minute - I have the floor. You're not the president, he's the president. Menichetti: You're supposed to be addressing him, not Mr. Bolus. Stoffey: I'm addressing Mr. Bolus's comments he made...Menichetti: No, address the chair. Stoffey:...about what happened over the Civic Center *inaudible.* Marushock: Mrs. Menichetti, let Mr. Stoffey continue. Stoffey: That's what I'm doing, I'm not doing anything wrong. I have a right to speak. If I, if he says something bad about my wife I'm gonna let him know about it. And I'm just tellin' you....Marushock: O.K., Mr. Stoffey, please continue. Stoffey: I'm just saying that the girls did not do anything with the time cards. First of all Gail Ercoli's supposed to do the time cards, not anybody over there. She's

supposed to check the time cards. Then they're handing them into Elaine, Elaine checks the time cards. That's the way it's done. I mean, if there's a discrepancy, Elaine would have found it, am I right Elaine? Morrell: John, I didn't check every day...Stoffey: Well, I don't know. I'm presuming that what goes on. I don't know. I'm just saying but nobody touched the time cards. Nobody put times down their supposed to put down. Nobody did that. Morrell: Gail is the Civic Center Director. The department head is to check the time cards...Stoffey: She's gotta check the time cards, now if she's havin' somebody else check the time cards, well then that's her problem, that's not the people...Morrell: ...and then she gives them over..*inaudible*. Blanchard: Gail resigned. She's not here to speak for herself. Stoffey: I don't care. Gail's a good person. Listen, I have nothing against Gail at all, believe me. I just want to tell you that. Marushock: Your comments are taken, Mr. Stoffey. Stoffey: Your welcome.

**Lenore Dolan** - One thing I want to say to the council is they only did what they were told to do. That's all they did- is what they were told. Well, they, there was, you won't see it on the time card, but they were told to do something by their superior. That's it. Thank you.

Menichetti: Are we on the question? Marushock: On the question, *inaudible*. Menichetti: This motion reads just to ask them to review it. Now, is this without supervision, is this to review just their time cards, uh....Barnick: However you want it. Lukasewicz: Daryl, their time cards specifically, with supervision. Menichetti: Their time cards. Now, are these time cards...Shortz: When will they be back, tomorrow or? Morrell: I'm not sure. Menichetti: Is, is the auditor finished with these time cards? Lukasewicz: Maybe they could do it with the auditor. Shortz: No, she said he's gonna be coming them back. Morrell: He didn't even start...Lukasewicz: Can they do it with the auditor? Shortz: Can she notify them when he will be here and ...Menichetti: So, when she's finished with them, O.K.? Lukasewicz: Yeah, but he might even he might even be able to sit in with the auditor and do it with him. Shortz: He's gonna be back, so can they sit down with him? Menichetti: That's fine with me as long as he's finished with them before anybody starts... Lukasewicz: That would be fine with me. Barnick: And I agree to change the motion, "with supervision". Lukasewicz: Yeah, with proper supervision and only their individual cards. Marushock: It's their individual cards. When the auditor is finished with it and with the auditor's supervision. Mr. Barnick, are you in agreement with that change. Barnick: Yes. Lukasewicz: Very specific. Marushock: Anyone else on that question. Menichetti: Preferably the auditors. Lukasewicz: Yes, preferably the auditor. Jimmy made it and I seconded it.

All in favor

Motion carried

Marushock: I have to be excused this evening...prior time constraints here. Menichetti: Is the meeting adjourned? Marushock: Do we have a motion to adjourn this special meeting? Menichetti: I'll make, I'll move. Barone: No, can I make a motion? Marushock: Uh, I'd like that..do we have any other motions that I don't have to keep going up and down audience comments? Barone: Yeah, yeah, I wanna make a motion to make Elaine borough manager. Marushock: This is on the Civic Center operations. Menichetti: On the Civic Center. Lukasewicz: One specific thing for this, one motion. Marushock: Yes. That the new director would, how do I want to say this, report to you as council president and council

president will report back to the other six member of council. This way, to have as little..Menichetti: Interference...Lukasewicz: Interference over there as possible, to assure a smooth transition. Barnick: I'll second it. Menichetti: Now, what does your motion, how does your motion read...

**6. Motion by Lukasewicz**

**Second by Barnick**

To have the new director, Ms. Mazzucca, report to Mr. Marushock, council president, directly and then any correspondence from Mr. Marushock would come to council. Visa versa, if council wants to make any correspondence to the new director, it should go through Mr. Marushock. Mr. Marushock will be the intermediary. All correspondence should be written.

All in favor

Motion carried

Lukasewicz: That's probably the best way for the whole future. This way she only needs to answer to one person and everything should be written. Menichetti: That's gonna be motion six for this evening. That the director report to the council president and that the council president, in turn, relay the information to all other council members.

Lukasewicz: And visa versa, if council wants to refer something through her it should come through you and everything should be written, O.K. Menichetti: Everything just goes through you, O.K. Lukasewicz: That's right, everything through the president.

**Joe Arvetti** - I think that's the best thing that had happened tonight here at this meeting.  
Marushock: Thank you, Mr. Arvetti. Unidentified: Yep.

Barone: I'd like to make the motion to have Elaine as borough manager. Lukasewicz: That has to be a different meeting, Joe.

Motion to adjourn the meeting.

The meeting was adjourned - 7:45 p.m.

Minutes by Cathy Egan